

**K D S CONSTRUCTION CO LTD**

**HEALTH AND SAFETY POLICY DOCUMENT**  
**GENERAL POLICY STATEMENT**

K D S Construction Co. Ltd., regard the promotion of health, safety and welfare measures as a mutual objective for management and employees at all levels. The Board of Directors consider this as a management responsibility equal to that of any other function.

It is therefore Company policy to assess all significant risks to employees and others which may arise from any K D S Construction Co. Ltd's undertakings and to develop and maintain preventative and/or protective measures which shall avoid or reduce risks to the lowest extent reasonably practicable.

To this end K D S Construction Co. Ltd shall provide such resources and competent technical advice as may be necessary to enable all employees to meet their health and safety responsibilities. The Board of Directors give full backing to this policy and shall fully support any person implementing it.

Each Company Director and manager and everyone with supervisory responsibility, must recognise the need and accept their responsibilities for the provision and maintenance of safe and healthy work equipment, premises, systems of work and a working environment in all undertakings coming within their area(s) of control, and to arrange for adequate information, instruction and training for persons for whom they are responsible. They must ensure the effective delegation of their health and safety responsibilities when they are absent.

Successful implementation of this policy requires the whole hearted commitment of everyone in the company and acceptance by individual employees of their responsibility to:


- (a) use any machinery, equipment, dangerous substances, transport equipment, means of production or safety device provided by K D S Construction Co. Ltd., in accordance with any information, instruction and/or training provided, and
- (b) inform their director or manager of any work situation which they reasonably consider represents a serious and immediate danger to health and safety, and of any matter which they reasonably consider represents a shortcoming in K D S Construction Co. Ltd's protection arrangements for health and safety.

All persons are reminded that it is a criminal offence to misuse or recklessly interfere with anything which is provided in the interests of health, safety or welfare.

K D S Construction Co. Ltd stresses its commitment to health and safety to the extent that where wilful disregard for safe working practices by any employee seriously puts at risk the health and safety of themselves or any other person this shall be considered as gross misconduct and may lead to the severest disciplinary action.

A copy of this general statement shall be issued to all K D S Construction Co. Ltd employees. It may be revised, added to or modified from time to time and shall be supplemented where appropriate by local safety procedures, codes of safe working practice or guidance notes. Changes shall be brought to the attention of all persons within K D S Construction Co. Ltd who would need to know.

Signed on behalf of K D S Construction Co. Ltd. By Mr S A Jeffs.

Signature  .....

Position: Company Director

Date 21/11/09 .....

